

# Springfield Police Department

## What we have to offer:

### Field Operations Division

4 Patrol Watches  
Neighborhood Patrol Officer Program  
Traffic Services/DUI Enforcement  
School Safety Officers  
Canine Officers

### Criminal Investigations Division

Crimes Against Property  
Crimes Against Persons  
Crime Scene Services  
Street Crimes Unit  
Pro Active Crime Unit

### Administrative Services Division

Evidence Unit  
Academy/Training Unit

### Additional Opportunities

Emergency Response Team  
Hostage Negotiations Team  
Mobile Field Force Team


Honor Guard  
Crisis Intervention Team  
Boat Patrol Unit

## **Compensation Package**

- **Comprehensive medical and dental coverage**
- **Vision care plan**
- **Pension system**
- **Deferred compensation plan**
- **Education reimbursement program**
- **Longevity pay**
- **Uniforms/Weapons/Gear**
- **Shift differential pay**
- **Overtime pay**
- **Personal days**
- **Holidays**
- **Vacation accrual**
- **Life insurance**
- **Sick leave accrual**
- **Flexible benefits plan**

# Annual Salaries

As of 03/01/2014



<b>Police Cadet</b>	<b>\$45,962.00</b>
<b>Probationary Officer 1<sup>st</sup> Year</b>	<b>\$49,497.00</b>
<b>Probationary Officer 2nd Year</b>	<b>\$56,568.00</b>
<b>Probationary Officer 3rd Year</b>	<b>\$63,639.00</b>
<b>Patrol Officer</b>	<b>\$70,710.00 - \$82,024.00***</b>
<b>Detective</b>	<b>\$76,813.00 - \$87,356.00***</b>
<b>Sergeant</b>	<b>\$86,550.00 - \$98,429.00***</b>

**\*\*\*Step increases each five years**